



Social Investment Program

Overview & Guidelines

OUR MISSION

Across the Freeport-McMoRan Copper & Gold operations, we focus on working with the communities in which we operate to develop partnerships with community organizations, fund projects designed to address priority needs, and contribute to the sustainability of each community.

At Freeport-McMoRan Copper & Gold, community involvement and social investment is more than funding – it's lending our knowledge, business experience, and the generosity of employee volunteers to community programs that work. But most importantly, we believe social investment is about listening to our communities and understanding their needs, priorities and ideas – and forming partnerships that increase prosperity and sustainability.

WHERE TO APPLY

Send applications via e-mail to:

Foundation@fmi.com

- Documents should be attached as a Word document or a PDF file
- Please do not mail a hard copy of the application if submitted by e-mail
- Applications submitted via e-mail will receive a confirmation of receipt via e-mail

Send applications via mail to:

Freeport-McMoRan
Copper & Gold Foundation
One North Central Ave.
Phoenix, AZ 85004

Phone: 602-366-8116 or

1(800)528-1182 ext. 8116

Fax: 602-366-7368

Important note:

Freeport-McMoRan makes grants to organizations and programs only in communities where we have a presence. For a listing of Freeport-McMoRan operating locations visit: <http://www.fcx.com>.

FOCUS AREAS

Social Investment funds are awarded in five focus areas that reflect the best opportunities to create sustainable benefits in our communities: See pages 3 & 4 for more information on Focus Areas.

Education & Training; Community Safety, Health & Wellness; Environment; Cultural Preservation & the Arts; and Economic Development

We prefer to make grants to projects with measurable results or that support general operating funds to assist an organization in accomplishing its goals, rather than fund-raising events.

GRANT APPLICATION PROCEDURE

- Organizations **must** complete the **Freeport-McMoRan Social Investment Application** to be considered for funding.
- The application is available at www.fcx.com (click “sustainable development”, then “community engagement”), by emailing Foundation@fmi.com or calling 602.366.8116.

FUNDING CYCLE

Freeport-McMoRan operates and provides contributions on a calendar year. For example, proposals submitted in August during one calendar year will be considered to receive funding in the following calendar year.

Key Dates:

- **August 30:** Deadline to submit proposals for consideration
- **December 15:** Notification
- **January 1-December 31 (following year):** Grant awards made on a date determined by Freeport-McMoRan and the recipient.

Note: Fund recipients will be required to provide a written progress/evaluation report one year from the date when funds are awarded. No future funding requests will be reviewed until evaluation closure has occurred on existing funding awards.



GENERAL ELIGIBILITY

Programs/projects must:

- Fall within one or more of our focus area (*described on pages 3 & 4*)
- Aim to address a significant, priority need in the community
- Demonstrate a plan to create (or increase) a measurable benefit
- Have a clear purpose and operate transparently based on a demonstrated need for the proposed project
- Focus on initiatives that will be sustainable beyond the life of Freeport-McMoRan
- Benefit the community as a whole and not a single organization or individual
- Reflect a comprehensive approach to community development; or demonstrate an understanding of how the proposed program supports broader development needs
- Include collaboration and participation with partners and promote community resident participation and engagement however possible
- Measure and evaluate impact

GENERAL PROGRAM EXCLUSIONS

Freeport-McMoRan does not provide support to the following:

- Organizations that discriminate on the basis of race, sex, religion, national origin, age, disability or veteran status
- Programs in communities where Freeport-McMoRan does not have an operating presence
- Individuals, including support for specific students, researchers, travel funds, conference fees, medical procedures, etc.
- Advertising
- Fraternal, veteran or labor organizations/ activities limited to organization membership
- Religious activities, churches, or church sponsored programs limited to church membership
- Political or lobbying organizations, or those supporting the candidacy of a particular individual
- Foundations which are themselves grant-making entities

- Auxiliary organizations, unless the auxiliary is the sole fundraising or fiduciary arm of the (parent) organization
- Debt-reduction campaigns or operational deficits
- Organizations that may pose a conflict with the goals, programs, products or employees of Freeport-McMoRan and/or one or more of its subsidiaries

DEFINITION OF KEY TERMS

Capacity refers to an organization's ability to achieve its mission effectively and to sustain itself over the long term. Capacity also refers to the skills and capabilities of individuals.

Community development is the process or effort of building communities on a local level with emphasis to improve various aspects of the communities.

Economic development is the process of raising the level of prosperity and material living in a society through increasing the productivity and efficiency of its economy.

Impact is the observable difference that is accomplished through the project.

Organizational effectiveness relates to the capacity of an organization to sustain the people, strategies, learning, infrastructure and resources it needs to continue to achieve its mission.

Sustainability* refers to the ability of an organization, program or project to help the community continue to exist and prosper into the future without dependency on one particular industry, business or source of economic stimulus. It also refers to developing or improving community members' skills or livelihoods in some manner that improves their opportunities and/or quality of life over time (a sustainable benefit).

*Note: there are many different definitions of "sustainability" and "sustainable development". This definition guidance is provided solely for the purpose of assisting applicants in understanding what is eligible for consideration for funding from Freeport-McMoRan. Any other definitions or understanding of what "sustainability" means will be helpful to applicants and can be used in shaping a program/project.



FOCUS AREAS

EDUCATION & TRAINING

Freeport-McMoRan believes that education is a cornerstone of sustainable community development. We seek to support education initiatives and institutions that develop, encourage and sustain student interest, learning and achievement at the primary, secondary and post-secondary levels. In addition, we support programs and institutions that facilitate work force readiness, job skills development, and teacher preparation or training.

Programs in this area should fall under one of the following categories, and demonstrate one or more of the criteria listed.

K-12 (primary/secondary) Education

- A focus on mineral education and/or science, technology, engineering, or mathematics (STEM)
- Emphasis on the fundamentals of learning, such as literacy, the basics of business or economics, and/or programs that inspire student achievement
- Support for teacher training that increases skills and resources
- Encouragement of parental involvement
- A program/educational model that could be replicated by other schools or educational organizations

Colleges and Universities

- Leading, accredited programs in the areas of engineering, geology, metallurgy, applied science, technology, general or international business
- Faculty leadership and commitment to understanding the current business environment
- Commitment to faculty development and retention
- Research related to the mining and manufacturing industries

Training & Development

- Ability to provide relevant skills, training and education to enhance the public work force,
- Bring disadvantaged citizens into the economic mainstream

SAFETY, HEALTH & WELLNESS

Our focus in this area demonstrates our dedication and commitment, not only to a safe workplace, but to safe homes and communities that create safe and healthy places to live, grow, work and play.

Programs in this area should fall under one of the following categories, and demonstrate one or more of the criteria listed.

Safe Places for Children and Families

- Offer a safe and nurturing environment for children and/or families with a focus on meaningful enrichment or educational activities and healthy development

Health/Wellness & Basic Safety

- Provide and promote access to basic health care and prevention/wellness services
- Train and educate communities/citizens in basic safety, accident prevention, or healthy life choices that allow individuals to live safer, more productive lives
- Provide emergency response and relief services in the event of a disaster

Family Violence Prevention & Intervention

- Prevention or positive intervention relating to domestic violence/violence against women and/or child abuse
- Promote healthy families and communities through parent education, skill building and/or other family support services
- Focus on the positive development of children and families
- Advocate on behalf of the needs of children and families, and/or provide public education with the goal of raising awareness and additional resources to support the safety of children and families

Note: funds will not be provided to disease specific programs/projects (cancer, heart disease, diabetes, etc.); or to address an individual's health issues or treatment.



THE ENVIRONMENT

Freeport-McMoRan demonstrates a commitment to responsible environmental stewardship through our proactive management and business practices, and support of community programs and partnerships that ensure a positive balance between nature and industry.

Programs in this area should fall under one of the following categories, and demonstrate one or more of the criteria listed.

Environmental Quality, Conservation & Management

- Organizations with a record of demonstrated, credible environmental performance
- Projects that involve collaborative efforts among industry, government and community-based organizations
- Preservation of wildlife habitats and/or programs that address endangered species

Environmental Education

- Zoos, Botanical Gardens, Nature Centers/ Museums, or school-based programs that provide positive educational experiences for students and families about the natural world and its resources

CULTURAL PRESERVATION & THE ARTS

We believe cultural preservation and the arts play a role in a community's economic development, growth and vitality. We seek to support preservation efforts, arts organizations and programs that provide a forum to promote and respect local culture and history, and/or global cultural diversity, inspire innovation and creative thinking, and contribute to local quality of life.

Programs in this area should fall under one of the following categories, and demonstrate one or more of the criteria listed.



Performing and Visual Arts

- Organizations or projects that will produce an economic benefit for the area
- Performances or exhibitions that address another Freeport-McMoRan funding category or issue of interest, highlight cultural diversity or connect the arts with science and technology
- Organizations or projects that collaborate with other cultural organizations and/or community organizations

Arts in Education and Community Outreach

- Programs that promote appreciation of culture, inspire learning in children, and/or bring the arts to the classroom or the classroom to the arts
- Creative outreach strategies to encourage participation in the arts among various audiences, including diverse, minority and low income populations

COMMUNITY / ECONOMIC DEVELOPMENT

When communities have access to opportunity, citizens are able to develop their potential, improve their livelihoods, lead better lives, and are more likely to contribute and share in a community's economic success. We believe in helping communities and individuals to help themselves, and we support organizations that work to build and maintain economic viability, while fostering the ability to solve local problems through cooperation.

Programs in this area demonstrate one or more of the criteria listed.

Capacity-building & Business Development

- Create opportunities to stimulate economic success, diversification, growth and/or sustainability
- Increase a community's ability to solve local concerns, foster cooperation among residents & leaders, encourage participation in planning and public policy, and access best practices in development.
- Stimulate new sources of capital or innovative community development tools
- Activities that enhance the ability of organizations to function more effectively