



## Community Engagement at Climax

[www.fcx.com](http://www.fcx.com)

[www.climaxmolybdenum.com](http://www.climaxmolybdenum.com)

***Freeport-McMoRan's Climax Molybdenum Company strives to create value for our communities, our employees and our businesses, and act as a catalyst for positive development in our operating communities by pursuing the following initiatives:***

### **Stakeholder Engagement and Partnership**

We seek open communication with our communities, consider their needs and concerns, and work together to develop thoughtful solutions. To this end, Climax Molybdenum has established a Community Partnership Panel with representatives from Lake, Summit, Chaffee and Eagle counties. Additionally, we are actively involved in participating with community groups in Clear Creek, Grand, Gilpin and Jefferson counties.

This group of community stakeholders will identify, examine and define community issues, needs and priorities. The discussion and planning process is designed to foster programs and projects that the company and community can work in partnership to address, ultimately maintaining and increasing the quality of life in the communities in the vicinity of the Climax Mine. The process will allow the company to make the best use of its community investment resources and support programs and initiatives that are priorities to the community.

In addition, the group will receive updates on Climax Molybdenum's operational activities, providing the opportunity for an open dialogue and a vehicle for the company and community to work together to address any concerns.

The panel membership will include county, city, school and healthcare officials, as well as local business, community services and tourism representatives. The panel members will be encouraged to share information discussed at meetings with other community members.

### **Strategic Community Investments**

The company believes in investing in programs that support important community needs and long-term sustainability. The company invests funds to address five focus areas that are generally aligned with community priorities: education; community safety; the environment; community / economic development; and the arts and culture.

### **Employee Involvement**

Climax Molybdenum employees also give of their time to support community organizations and programs. Company-sponsored volunteer projects in Leadville have supported the National Mining Hall of Fame and Museum, the Leadville Coalition, Boom Days and a variety of other community events. Henderson-area projects include the Slacker Half Marathon, Idaho Springs Historical Society, hazardous waste pick-up, and community safety initiatives such as providing car seats and bike helmets to area families.



*Freeport-McMoRan employees volunteering in the community*

# Community Outreach and Support Programs

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## ***Strategic Community Investments***

- Monetary and in-kind support is provided to non-profit and public service organizations in the areas of education, community safety, environmental stewardship, community/economic development, and the arts/cultural heritage.

## ***Matching Gifts Program***

- This program matches any employee's charitable financial contribution(s) of \$25 or more, up to an annual maximum of \$20,000. The first \$500 contributed per organization is double matched and any amount above \$500 is single matched. Eligible organizations include educational institutions, social service organizations, hospitals, environmental organizations, cultural institutions, and United Way chapters.

## ***Mini-grants for Education Program***

- Teachers, school administrators, PTA officials and/or parent volunteers can receive up to \$500 every year to support projects at K-12 schools or classrooms located in or near Freeport-McMoRan communities.

## ***STEM Innovation Grant Program***

- Grants up to \$5,000 are provided to develop, improve or expand innovative instructional programs in science, technology, engineering and math (STEM). Teachers, school administrators, PTA officials and/or parent volunteers can receive up to \$5,000 every year to support projects at K-12 schools or classrooms located in or near Freeport-McMoRan communities.

## ***Scholarship Programs***

- College scholarships are provided to the sons and daughters of Freeport-McMoRan employees through the National Merit Scholarship Corporation. Scholarships are also provided through several universities to students pursuing degrees or training related to mining. Additionally, local scholarships are awarded annually to graduates from each high school in Lake, Chaffee, Eagle, Grand, and Summit counties.

## ***Mining Education Materials***

- Educational resource materials are available to employees, teachers and students interested in learning more about molybdenum and copper and its many uses, the mining process, environmental responsibility, safety, careers in mining and other related topics.

## ***Employees in Action: Global Volunteer Achievement Fund***

- This program recognizes Freeport-McMoRan employees for their time spent volunteering for a non-profit or public service organization with a cash contribution to the organization from the Freeport-McMoRan Copper & Gold Foundation.

## ***Employee Volunteer Month***

- This company-wide program is led by employee volunteers committed to helping build better communities through meaningful and creative community service.

## ***Global Volunteer Month***

- An annual, month-long event (held in April) during which company operations are encouraged to participate in volunteer projects focused on a selected theme such as "youth development", "safety" and "health and wellness."

**Additional information about each of these programs can be found at our website [www.fcx.com](http://www.fcx.com) in the community and environment section or by calling Tara Hosick at 303-960-8048 or emailing [Tara\\_Hosick@fmi.com](mailto:Tara_Hosick@fmi.com).**