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		NA (North America)
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1.0 Purpose and Scope

The purpose of this section is to outline the purpose and scope pertaining to the implementation of and adherence to the Policy.

Purpose	This policy outlines minimum requirements for surface blasting at all FCX operations. This document provides standards to be addressed in site SOPs (STANDARD OPERATING PROCEDURE).
Scope	<p>This policy applies to all FCX employees and contractors involved in blasting activities.</p> <p>Sites have varying levels of interaction with Blasting Contractors; these policies apply regardless of the degree of contractor involvement. A Responsible FCX Employee (exempt) will be accountable for all surface blasts on site including project work.</p>

2.0 General Requirements

The purpose of this section is to outline the general requirements pertaining to the implementation of and adherence to the Policy.

General Requirements	<ul style="list-style-type: none">• Each site will clearly designate a Responsible FCX Employee• Blasting ensures locations and expected blast time will be communicated to affected work groups daily.• Blast initiation devices will be serviced every 2 years or more frequently if specified by the site.• Each site will have an approved lightning detection system and safety procedures in an approaching electrical storm. This system needs to be able to cover the entire site and provide warnings of potential lightening conditions.• All blasting processes will be done safely and efficiently.• There will be no implied haste.• All blasting incidents need to be reported to the OI Blasting representative in a timely manner.
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3.0 Responsibilities and Duties

3.1 Responsible FCX Employee

Responsible FCX Employee and Responsible Exempt Employee will:

Blasting Process	Provide field oversight of the entire blasting process. (Ensure delivery of the blasting plan to the crew and monitors work to ensure SOPs are followed). The exempt responsible employee will be present at the firing point to oversee the
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blast clearing process. For all the sections of the blasting process prior to this stage the responsible FCX employee does not have to be an exempt employee.

Blast Design

Ensure the blast design has been reviewed by a qualified person to verify that the initiation plan and hole timing are reasonable. If more than one shot is planned, the initiation plan and delay between shots will be evaluated to ensure that the shots do not interfere with each other.

All holes being timed in Shotplus software should be uploaded with actual GPS (Global Positioning System) locations or actual measurements by field verification. Holes determined to be too close in proximity (by site SME) can be initiated with the same timing or eliminated; to prevent sympathetic detonation, dynamic shock, or dead pressing.

Timing software will be used to design timing.

Compliance

Be competent in ATF, MSHA (Mine Safety and Health Administration) and/or other local blasting related regulations.

Understand and comply with the policies (this document).

Inventory Control

Verify daily transactions of magazine inventories and conduct monthly reconciliation comparing explosives in magazines with explosives in the SAP system.

If contractor is controlling magazine inventories Responsible FCX person must be conducting monthly reconciliation of explosives in magazines and document this count.

3.2 FCX and Contractor Supervisors

Supervisors for both FCX and Contract companies will oversee the pre-shift meeting and:

Allocation of resources

Assess the workload for crew members and allocate resources as appropriate to minimize distractions and decision-making errors.

Accountability

Supervisors will ensure that employees comply with this Policy and all site SOPs and procedures.

Contractor Safety Manual

Contractors will also comply with the Health and Safety (H&S (Health & Safety)) requirements in the BSST Policy and follow the Health and Safety policies of each site.

3.3 Mine Managers

Be knowledgeable in and abide by the policies (this document) and champion safe blasting processes.

Leadership

Provide leadership that minimizes perceived haste.

Audits	Ensure internal audits are performed and action items are addressed. Audits are required to be posted on the BSST(Blasting Safety Steering Team) NA/SA Audits from all Sites Microsoft Teams
Staffing	<p>Ensure that sufficient and capable staff are available to oversee blasting processes.</p> <p>Ensure that where contract personnel are utilized, an FCX employee is assigned as the FCX representative to oversee blasting operations.</p>
Resources	Ensure that sufficient resources (people, equipment, etc.) are available to safely facilitate blasting processes.

3.4 Blockers and Sweepers

Blockers and Sweepers will be FCX employees (for production blasts and secondary blasts) whose assignment begins at the pre-blast meeting. If required by contract, contractor employees may be used as blockers and sweepers if they have been trained to FCX standards and this training is documented. FCX will need to ensure that the contractor company will allow their employees to be used as blockers and sweepers. Responsible FCX employee will supervise all blocking and sweeping assignments for FCX and contractor employees.

Blocker Responsibilities	<p>Blockers are responsible for:</p> <ul style="list-style-type: none"> • Blocking traffic at the assigned area • Understanding and repeating back the assignment • Following instructions without deviation • Stopping the initiation process if a deviation to the blocking plan is detected
Sweeper Responsibilities	<p>Sweepers are responsible for:</p> <ul style="list-style-type: none"> • Proceeding from the blast site and clearing the area assigned • Understands and repeats back instructions. • Help close “back doors” (see section 9.0 for definition) for other sweepers. • Clear all equipment of personnel in the assigned area following site SOPs for clearing personnel from equipment and/or buildings. • Best practice for clearing personnel from equipment or buildings, for example, during shovel PM’s. If there is concern, about the sweeper not being familiar with the inside of a shovel then the responsible maintenance personnel for that shovel PM (Preventative Maintenances) will be contacted and he will be held responsible for clearing personnel from shovel and will confirm that all his people are clear. • To ensure that all benches that have access to main haul roads are physically cleared prior to the blast.
Training	All blockers and sweepers must have documented training prior to being assigned these responsibilities.

Contractor Blasters All sites utilizing contractors for blasting will ensure that contractors understand and comply with this policy.

3.5 FCX Blasting Safety Steering Team (BSST) Requirements

The FCX Blasting Safety Steering Team (BSST) will evaluate existing standards, set new policies, and monitor site performance through audits

Required Members

- Sponsor, GM (General Manager) level or Director Level
- Site champions representing all business units.
- A health and safety representative

Audit Requirements The BSST will conduct annual audits at mine sites to monitor compliance, look for best practices, and provide feedback for continuous improvement.

Audits will include review of compliance with FCX policies, training, site SOPs, and field practices. Follow-up audits may be conducted depending on site performance.

A standard format will be used for the audits.

Annual Meeting An annual meeting will be held with all core members to review practices and make recommendations for change where needed.

3.6 Site Blasting Safety Steering Team (BSST) Requirements

Each site will have a Blasting Safety Steering Team to ensure that the site is following FCX blasting policies and monitor site performance. Internal audits will be posted on the BSST share point.

Required Members Sites will establish the site BSST consists of these members:

- Sponsor-Mine Manager
- The site champions.
- A geotechnical engineer
- A health and safety representative
- A member of the site blasting crew or fragmentation team
- Contractor representative (if contractors are utilized)

Blasting Operations Sites will include blasting operations as part of the risk assessments. Records will be maintained according to the FCX – Records Retention Policy for 10 years. Hard copies for 5 years (MSHA requirement) and electronic copies 10 years.

Audit Requirements Sites will complete regular internal audits of blasting practices to ensure compliance with this Policy. Action items will be tracked to ensure completion and follow-through.

A standard question audit form is to be used. This form is found on the DOHS (Department of Occupational Health and Safety) team site in the folder with this policy and on the BSST Teams page.

Audit Frequency Site quarterly audits will be done quarterly and uploaded into BSST Teams, Audit Document, Property location, Audit Type: Internal Audit.

BSST Teams - [BSST\(Blasting Safety Steering Team\) NA/SA | Audits from all Sites | Microsoft Teams](#)

4.0 Procedures

4.1 Identification of Blast holes - Drilling and Sampling

This section ensures that holes are properly identified.

Numbered Stakes Numbered Stakes must be numbered consistently with the SOP (STANDARD OPERATING PROCEDURE) of the site.

Drillers will place a numbered stake at each cuttings pile and verify that the stakes are numbered correctly

Extra Holes/Holes Not to be Loaded Extra holes, “bad holes” or holes determined to not be loaded (drilled for maintenance or any other reason) will be properly identified with a stake that reads “Do Not Load” or similar language or instructions that indicate that the hole should not be loaded. These holes will be stemmed or coned off prior to laying out accessories (see section 9.0 for definition).

Site Procedures Each site will develop a process to inspect the pattern for unlabeled holes and unsafe conditions and this will include steps to properly notify the responsible FCX employee should something not be completed properly.

4.2 Pre-shift Team Meeting

A pre-shift meeting will be held by blasting crews each shift.

Requirements The pre-shift meeting shall include the following:

- Work locations
 - Unique or continuing hazards/risks and the controls to mitigate.
 - Equipment and personnel for assigned work.
 - Hole specific loading instructions for a pattern (water, hardness, product, etc.)
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- List of amount and type of explosive products to be removed from the magazine for each shot based on the blast plan (Daily Explosive Worksheet) given to magazine manager daily.
- Identification of parties for communication and unique work being done in areas adjacent to the blast site.
- Preliminary blocking locations
- The anticipated time of the blast
- Identification of the responsible FCX employee
- Other pertinent information

4.3 Pre-loading Workplace Inspection and Blast Site Conditions

This section ensures that the risks associated with the blast are identified and controlled.

Blast map and area A responsible FCX employee will verify that the blast plan map accurately represents the blast pattern in the field (i.e., number of holes, hole locations, problem holes). A map with the designed hole locations is to be used.

Blast plan map (Clearance map) includes unusual activities such as contract drilling, equipment, shops, and projects taking place in blast area.

The FCX employee responsible (exempt) will determine the boundaries of the blast area. The distance for equipment and personnel clearance will be determined by each site based on site blast specifics (an example is 500ft for equipment (150m) and 1,500ft for personnel (450m) are typical horizontal distances but may need to be greater based on blasting practices and fly rock potential). Vertical distance components may reduce the horizontal distance above blast but increase horizontal distance below blast.

Inspection requirements Blast site inspections shall be performed before any blasting process starts. This will be documented on the blast summary sheet or other appropriate form.

Physical inspection of actual burden and spacing should be reviewed during the inspection process. Make sure no holes are closer than designed burden and spacing. Holes determined to be too close in proximity (by site SME) can be initiated with the same timing or eliminated; to prevent sympathetic detonation, dynamic shock, or dead pressing.

If the blast pattern is in an area where reactive ground “Hot Holes” are suspected to exist, all holes will be checked with a meter and probe to check on the bore hole temperature. These checks will be done with a proper thermocouple device, not a temperature gun.

If the blast pattern is in an area where Low PH is suspected to exist, holes will be sampled to check PH readings. Low PH will require different loading products and practices. If PH measures 2 or below use other safe measures.

If any holes indicate a temperature of 130 degrees Fahrenheit (54.4 degrees Celsius) or higher, they will not be loaded with normal products.

Holes indicating 100 to 129 degrees temperature should be primed, loaded, and stemmed last.

In the event of reactive ground, it will be left unloaded and unprimed until all other holes are loaded and stemmed. These patterns should be fired as soon as loading, stemming, and tie-in have been completed.

It is highly recommended that buffered emulsion (inhibited) products be used to load Low PH and/or hot holes. Technical questions about this procedure should be discussed with your explosive's supplier.

Each site should have an SOP for dealing with reactive ground and know in advance when they are going to be drilling into potentially reactive ground. The pattern should then be shot as soon as can be safely managed.

During the inspection, blast site access and egress routes will be evaluated, and appropriate actions taken to ensure safety prior to blast initiation.

Blasting Notifications

All potentially affected personnel must be informed of blast times and locations. This includes crews and personnel in potentially hazardous situations outside of the blast area. This will be done by an "all channel call" on the radio or other site-specific method approximately 30 minutes before blast.

Determining Boundaries

The following items shall be considered when determining the boundaries of the blast area:

- Concussion of the blast
 - Potential fly rock distance
 - Fumes, ventilation, and prevailing wind conditions
 - Air blast (see section 9.0)
 - Subsidence (see section 9.0)
 - Adjacent infrastructure
 - Equipment locations including maintenance activities.
 - Noise and vibration
 - Geological features
 - Adjacent underground or surface workings
 - Hazards associated with the loading pattern.
 - Weather conditions
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Unlabeled Holes

Unlabeled holes that are discovered will be accurately identified by the responsible FCX employee using the blast plan map and labeled with a numbered stake before loading.

Unloadable Holes/Holes Not to be Loaded

Blast holes not intended to be loaded will be labeled "Do Not Load," "Bad Order (BO)," or similar language. They must be stemmed, coned, or barricaded before any product is laid out. Communicate information to person timing, as soon as identified in the field.

Access to these holes will be restricted before blasting accessory distribution to prevent accidental product distribution on them. This applies to production holes only; presplit holes may be coned off.

Addressing Questions or Concerns	Questions or concerns that arise from the blast site inspection will be resolved through consultation with the responsible FCX employee before the blasting process starts
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4.4 Explosives Storage

The purpose of this section is to ensure that explosives are stored in compliance with all regulations

Responsible Person	<p>A person or persons will be assigned responsibility for managing the magazines for explosive storage.</p> <p>Written instructions for the operation of the magazine are required (SOPs).</p> <p>Two people are required to confirm ending inventory in each magazine daily. They must both sign and date their verifications of ending inventory on the daily magazine log sheets.</p>
Fire Extinguishers	<p>The location of all fire extinguishers will be clearly marked.</p> <p><u>Under no conditions should one fight a fire in an area near explosives except as necessary to escape the area.</u> These areas include the magazine, prill and emulsion trucks/silos, powder trucks, and the actual blast site. In the event of a fire, all personnel should be kept a safe distance away, as determined by the site and the conditions.</p> <p>Any fire involving explosives at any location, the safe distance to be cleared is a minimum of 1 mile radius, for personnel. No one is allowed in the radius to try to extinguish any fire involving any explosive product, until the fire is deemed out.</p> <p>Coordinate with your site Emergency Response Team or Site H&S Team annually.</p>
Construction of Magazines	<p>All outdoor magazines will be built to the Bureau of Alcohol, Tobacco, Firearms (ATF) standards and sited to the American Table of Distances. If a country's laws or standards differ from those in the US, a more stringent standard will be enforced.</p> <p><u>ATF Website</u> <u>MSHA Website</u></p>
Lightning Protection	<p>All magazines will be fitted with a lightning protection system; a sufficient grounding system will fulfill this requirement.</p> <p>Yearly records of grounding checks are required and must be documented. 25 OHMS of resistance or less is considered satisfactory.</p>

Signage

All magazines will be properly signed from each approach indicating contents and have warnings such as:

- "No Smoking"
- "Explosives Stored Here"
- "Authorized Personnel Only"
- "No cell phones, electronic devices/non-intrinsically safe items, inside magazine"
- "Radios must be turned off if taken into magazine."

Signs will be placed so bullets fired at the signs will not impact the magazines. These signs will be in the primary language of the country. A best practice would be to also have signs in secondary languages that may be spoken in that country.

Sparking Devices, Cell Phones, and Intrinsically safe lighting

Smoking, vaping devices, E-cigarettes, matches, open flames, and spark-producing devices and tools, are not permitted within 50ft(15.2m) of a magazine or Blast Site.

Only essential non-sparking equipment used for the magazine may be stored with explosives.

Smart phones, cellular phones, smart watches, or other transmitting devices are not permitted in the magazines. Any items used in magazines must be intrinsically safe.

Only intrinsically safe lighting or flashlights are allowed in magazines.

Records

All magazines will contain a book or similar method for the recording of all explosive's movements in and out of the magazine and current inventories. These books must remain inside the magazines for one year and onsite for 5 years hard copies (MSHA requirements) and 10 years electronically.

All magazines will contain an updated copy of authorization, permits, or licenses.

All accessories must be inventoried and counted as each or units. The exception is detonator cord, which is counted as spools or lengths.

When partial boxes are returned to the Magazine they will be recorded as inventory and kept in the original boxes.

A reconciliation of the explosives in the magazine will be done daily after partials are returned to the magazine and recorded on the Daily Explosives Worksheet. This reconciliation will be done at the end of blasting for that day. Variances from the daily blast sheet regarding expected explosive usage will be documented and reviewed by the responsible FCX employee for each blast.

A reservation in SAP must be created for used explosive products at the end of the day or first thing next morning. GSC (Global Supply Chain) will review and process reservations in SAP system timely, as per GSC Policy.

All contractors controlling explosives on FCX sites are held to same standards listed under records, except requiring SAP system which is a FCX system.

Magazine Location	<p>All magazines must be:</p> <ul style="list-style-type: none"> • located outside the corridors of power lines. • made secure with either a lockable gate and fence or lockable storage box for explosives, meeting the requirements of the applicable agency. • in areas configured to prevent vehicle impact to the magazine • located in a proper manner to control surface drainage. • All explosives' accessories must be stored safely and in accordance with statutory regulations. • Areas around magazines free of rubbish, brush, dry grass, and trees for a minimum of 25ft(7.6m) in all directions
Bills of Lading	<p>Bills of Lading (BOL's) and packing lists shall be kept in a secure location for the specified minimum period hard copies for 5 years (MSHA requirements) and electronic copies 10 years per the FCX – Records Retention Policy. The Bills of Lading for explosives are to be delivered to GSC on the same day they are received.</p> <p>GSC is responsible for following their GSC policy for receiving and inventorying explosives.</p>
Accurate Case Counts	<p>The contents of all boxes of explosives will be verified for accurate case counts after being opened in the field and before distribution. In other words, the contents of each case will be counted and verified before being placed into the bags for distribution on the pattern. Any inaccurate boxes will be returned and isolated in the magazine for further investigation.</p>
Partial Boxes of Explosives	<p>If partial boxes are returned to the magazine, they must be re-issued as partials. These partials should be re-issued as soon as possible and taken out of inventory.</p> <p>Partials from different boxes may not be combined. Unused explosives must always be stored in the original packaging.</p> <p>New cases must not be opened in the magazine. They should be moved to the accessory truck as complete boxes and opened at the blast pattern.</p>
Daily Explosive Worksheet	<p>A Daily Explosive Worksheet will be created by the Responsible FCX Employee and given to the magazine manager during the pre-shift meeting.</p> <p>Based on the Daily Explosive Worksheet the magazine manager will remove explosives from the magazine first using remaining partials and then full cases.</p> <p>A reasonable amount of extra explosives should be removed from the magazine to account for contingencies. This amount can be up to 10% and should normally be one full case per pattern. For large patterns, the 10% limit can require more than one full case.</p> <p>All unused explosives at the end of the day will be returned to the magazine as partials in their original box and recorded in the logbook. Mark quantity of partials, initial, and date on original box.</p>

	<p>The responsible FCX person must verify inventory, any +/- deviation from 10% explosives taken to field and sign off on Daily Explosive Worksheet daily. Any deviations from planned versus actual number of explosives being returned must be documented for each blast.</p>
Inventory	<p>Inventory will be reconciled daily by the magazine manager and verified by the Responsible FCX Employee.</p> <p>Once a month GSC will perform an audit of the magazines. They will reconcile actual inventory on hand versus inventory in GSC SAP system, as per GSC Policy.</p>
Shortages	<p>A responsible FCX employee (“the discoverer”) will notify the manufacturer, supplier, ATF, and local law enforcement within 24 hours of the discovery of accessory shortages related to a site issue.</p> <p>If the shortage is due to a manufacturer/supplier issue, only the manufacturer/supplier needs to be notified.</p> <p>All shortages will be documented and reported to supervisor, management and GSC.</p>
Overages	<p>In the case of overages, only the manufacturer and supplier need notification. All overages will be documented and reported to supervisor, management and GSC.</p>

4.5 Explosives Transportation

This section ensures that explosives are transported safely and in accordance with regulations.

Transporting Explosives	<p>All explosives, detonators, and accessories will be transported in accordance with statutory regulations (“day boxes,” Type 3 magazines).</p> <p>Day boxes with explosives must be locked in transit.</p> <p>Day boxes holding explosives will be used exclusively for explosive material (No exceptions).</p> <p>The truck transporting explosives will have a driver and a person to help load and unload only, it is not to be used to transport people.</p>
Signage	<p>Explosive transport vehicles will have the proper placards, visible in all four directions.</p> <p>Explosive trucks will display red or orange flags while transporting explosives.</p>
Fire Extinguishers	<p>Vehicles must be equipped with two multipurpose dry fire extinguishers.</p> <p><u>Under no conditions should one fight a fire in an area near explosives except as necessary to escape the area.</u> These areas include the magazine, prill and emulsion trucks/silos, powder trucks, and the actual blast site. In the event of</p>

	a fire, all personnel should be kept a safe distance away, as determined by the site and the conditions.
Day Boxes	<p>Day boxes must be securely fastened to the vehicle or confined within the vehicle body to prevent spillage.</p> <p>Must be made of non-sparking materials for container lining and fasteners and must comply with all ATF standards for Type 3 magazines.</p> <p>Detonators and boosters transported on the same vehicle must be stored in separate, compliant day boxes.</p> <p>No other materials will be transported in day boxes with explosives (No Exceptions).</p> <p>Day boxes must be locked on a pattern when products are not being loaded or unloaded. Day boxes with explosives must be locked when unattended. This means when there is no one by the truck, it will be considered unattended.</p>
Capacities	<p>The volume and quantity of explosives will not exceed the limits established by regulatory authorities.</p> <p>Vehicle loads must be within the rated vehicle carrying capacity.</p>
Inventory	Means to control the inventory of explosives in the field must be established.
Disposal	Explosive refuse (empty boxes) must be inspected, broken down, and disposed of properly on site.

4.6 Priming

This section ensures that detonators and primers are handled safely, and usage matches blast design. This will allow for proper accounting of detonators and primers prior to loading.

Preparation	<p>All holes will be measured for depth and water level before priming. The responsible FCX employee will be notified of any significant variance from expected measurements before the hole is primed.</p> <p>No blasting accessories are to be laid out on a blast pattern until the blast site is secured, barricaded and/or all clean up with equipment is complete or controls are in place to allow for safe distribution of explosive products.</p> <p>All non-essential vehicles and personnel must be kept off the blast site before blasting accessories are laid out.</p> <p>Small vehicles should have a designated parking area out of the traffic pattern for larger vehicles working in blast site.</p> <p>Each site is responsible for small vehicle/equipment parking procedures for parking inside blast sites.</p>
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Explosive products will be laid out in a careful, efficient, and well-coordinated manner (between holes, on the outside of the cuttings pile and out of the flow of traffic). Boosters and detonators must be separated with a minimum of 1 foot(.30m) when laid out at blast hole.

Canvas stake bags will be used to carry explosives accessories while laying out the accessories on the blast patterns. Ensure that people carry blasting accessories, limit the total weight being carried to a safe limit, established by site policy.

The blast site will be secured with yellow cones or yellow tape (or a combination of both) and warning signs will be used to block all accesses to the blast pattern to be primed and loaded. Documented permission (radio or written) for entry must be given by the person in charge of the pattern.

Best practice of having everyone sign off on a workplace examination form, HART form, JHA form or etc. is recommended to document anyone who enters or leaves a blast site.

Inventory

A physical inventory of boosters and detonators used for the blast will be done in the field at each blast pattern and verified against the blast plan map count. This count must be completed when all blasting accessories have been distributed on blast site.

The responsible FCX employee will verify the detonator and booster inventory after the products are laid out to ensure that the amount used matches the blast plan for each pattern. Documentation of this check is required. If there is a discrepancy, it must be resolved before any more activity is conducted on blast site.

This inventory will be done before the accessory truck leaves the blast site.

Detonators and Boosters

All detonators will be fully enclosed within the booster according to the manufacturer's recommended procedures.

An acceptable, standardized weight system must be used to ensure proper placement of the booster in the explosives column when loading wet hole products (pumped products). The use of rocks tied directly to a booster is not acceptable. A mesh bag containing a rock or other type of (non-sparking) weight along with rope or harness wire tied to bag and booster is recommended for wet holes.

When down hole detonators are used, a redundant down line will be required. At least one of the detonators will be an electronic type capable of having its integrity verified from the surface.

Securing Downlines

Downlines must be anchored securely into position at the surface in the cutting piles. Wooden stakes or poles will be used.

Best practice of using rubber bands tied on downlines with minimum 1-foot loop and attached to drill stake/pole is recommended.

Primers	Primers will be assembled only at the hole collar and will immediately be carefully lowered into the hole. Priming will be done to facilitate efficient advancement of the bulk loading trucks.
Issues	Issues to normal procedures must be documented and reported to the Responsible FCX Person.

4.7 Loading

The purpose of this section is to ensure that holes are loaded per the blast design and that problems that arise during loading are dealt with appropriately.

Before Loading Holes	Loading personnel will know the upper weight limit of the product to be loaded and the planned stemming height of each hole. Each hole should be loaded according to the blast loading sheet. Any extra amounts that are loaded will be done with the consent of the responsible FCX employee.
Interruptions	Interruptions in the loading process will be documented and communicated to the responsible FCX employee.
Loading	<p>The powder column rise of each hole will be monitored until the stem height is achieved or the maximum load is reached.</p> <p>Any deviation from the expected column rise over a set amount during loading will be immediately brought to the attention of the responsible FCX employee. Each site is required to include this process in operating procedures.</p>
Loading Trucks	<p>Loading trucks will wait to load holes until there are enough holes primed to keep the loading process continuous. When loading with emulsion trucks, the loading truck operator will follow their SOP for loading. This SOP must include hole to hole moves, short and long distances moves on blasting patterns, to prevent exposing ground personnel to line of fire of equipment.</p> <p>If required, guides will be used to maneuver loading trucks around tight spots on the patterns.</p> <p>All loaded holes will be marked with unique color of spray paint, so everyone knows the hole has been loaded.</p> <p>Density checks on emulsion loading products must be done daily on every load. These density checks must be documented. AN loading truck should have density checks every 3 months, calibrated every 6 months, and documented.</p> <p>All loading trucks will be parked off the pattern after loading is finished.</p>
After Loading Holes	<p>After loading, downlines must be checked prior to stemming to ensure that the booster and detonator are properly embedded in the powder column.</p> <p>Upon completion of the loading process, the loaded hole count must be verified against the blast plan and documented by the responsible FCX employee & loading contractor.</p>

Pre-Logging (Continuity Checks)	<p>Pre-logging to determine whether the electronic detonator has continuity, will be done after hole has been loaded with product.</p> <p>If the electronic detonator does not respond correctly, another set of primers should be utilized with enough explosive loaded on top to secure the second booster and detonator.</p> <p>Person performing pre-logging is responsible for checking to make sure downlines catch in powder column then check electronic detonators for continuity and then paint drill/blast stake with unique color of spray paint, so everyone knows the hole has been loaded, pre-logged (continuity checked) and ready to be stemmed.</p> <p>Best Practice - Document pre-logging by using report from logger to confirm it was checked and number of holes match product laid out and loaded by SWE (Southwest Energy).</p>
Recordkeeping	The required records must be kept for every hole loaded.

4.8 Stemming

The purpose of this section is to ensure that stemming activities are done in such a way to eliminate cut downlines, “bridge overs” (see section 9.0 for definition) and help identify problem holes.

Material and Equipment	<p>Clean material (minimum fines), crushed gravel, as specified in the definition of stemming, and sized for the diameter of the hole being loaded is required; cuttings will not be used.</p> <p>A side-dump articulating loader is the recommended equipment to load the material. This loader will be used with the proper side dump bucket.</p>
Stemming Operators	<p>Stemming operators shall:</p> <ul style="list-style-type: none"> • Safeguard against oversized material being accidentally introduced down blast holes. • Stemming operators must be trained in procedures used in case of a lost, cut, or damaged downline, stemming operators shall inform the responsible FCX employee of any problem holes
Before Stemming	<p>Stemming material shall be strategically placed at the blast site using a spotter. Stemming piles should be wetted down to help prevent dust in stemming process.</p> <p>The stemming process will not begin until after the loading is far enough ahead (loading trucks are advanced 3 holes) or to allow product being loaded to expand properly and that stemming activities will not interfere with the priming or loading process. Operator should always determine if safe to stem holes, preventing dust impacting personnel on the ground, due to wind conditions, etc...</p> <p>Best practice of using rubber bands or Extreme i-Kons can be used as a replacement for using downline attendant. Rubber bands can be used to tie onto the downlines and anchor them to the drill stake with a minimum of a 1-</p>

foot loop for slack. (Using rubber bands or Extreme i-Kons eliminates safety concerns of being in the line of fire of both stemming bucket and dust)

Downlines

Detonator downlines will be positioned to minimize damage.

Downlines will be secured prior to explosives loading and stemming.

Stemming material shall be carefully poured down blast holes to minimize downline damage and control dust.

Problem Holes

The responsible FCX employee must address and ensure that all “problem holes” are reported on the Blast Summary paperwork. Unloaded or “bad” hole information should be included as well.

4.9 Tie-in

This section ensures detonation of all holes in the blast pattern and proper timing of all holes.

Before Beginning Tie-In

The tie-in of pattern will begin only if it does not interfere with other blasting processes and the blast site is free of distractions to those doing the tying-in.

Harness wire must be clipped in either using green wire or yellow wire; on top of clip; but every hole clipped in consistently using the same site-specific color on top of clip.

The tie-in pattern must begin at detonator 1 in the tie-in sequence designed and follow the designed path. Reversing tie-in sequence is permitted but only if sequence starts at last detonator and follows designed sequence backwards. This is to prevent any potential misfires; the tie-in sequence is to be followed exactly as designed.

All splices must be double clipped, and these clips taped with electrical tape; to prevent clip from opening causing misfires during initiation process.

All personnel responsible for tie-in and logging should be listed in the blast documentation.

Detonator Count Check

Detonator count will be obtained from the data logger and a check made against the field inventory of detonators and boosters recorded on the Blast Summary Sheet (adjusted for “bad” or extra det’s used if necessary). Any discrepancy must be reported to the responsible FCX employee and rectified before moving into the blast initiation stage.

Blocker Notification

A shift supervisor and/or shot blockers and sweepers should be notified at least 30 minutes prior to completing tie-in, so that shot blockers and sweepers can prepare for the pre-blast meeting.

Blast hole Diagram	The responsible FCX employee shall generate a tie-in sequence diagram of every blast hole.
	This diagram will be included with the other blasting documentation required from the daily blasting activities.
	The responsible FCX employee shall review the sequence diagram with personnel doing the tie-in. If contractor is doing this process, they must review it with responsible FCX employee.
	All “Harness Wire Splices” locations are to be documented on tie-in map during tie-in.
Pre-splits or Secondary Blasting	After tie-in is complete, the pattern must be independently checked by two individuals, required if detonator cord is being used on surface. Make sure every hole is tied in properly and verifying completeness, matching to the blast map. Both shall initial the check on the Blast Summary.
Equipment Required	Programmable electronic detonators with accompanying software and hardware are required. Alternate methods may be used for pre-split and secondaries if proper tie-in and timing are assured.
Using Programmable delays	When using programmable delays, the blast crew will use the logger tests to verify hook up reliability. If a “bad” detonator is encountered the back-up detonator will be utilized. (See section 4.6 Priming: Detonators and Boosters) Documentation of the situation and extra product usage on the Blast Summary is required.
Final Checks	Non-essential personnel should be removed from blast site prior to final tie-in checks.

4.10 Pre-blast Meeting

This section ensures that all personnel involved in clearing and initiating a blast are clear about assignments, properly equipped and knowledgeable of responsibilities.

Prior to Pre-blast Meeting	Before the pre-blast meeting, uniquely numbered blue cones will be placed to MARK the blocking position. Make sure no numbers/letters are duplicated/legible on all blue cones. (Note: If Autonomous haulage site, then Black cones can be used in lieu of Blue)
Attendance	<p>The responsible FCX employee will conduct the meeting.</p> <p>This meeting will be a face-to-face meeting and will include all blockers and sweepers. All blockers will remain at the meeting until the meeting is over.</p> <p>This meeting must take place at the blast site or in the blast area, with view of blast site when attainable.</p> <p>NOTE: In particular, cases where FCX/Contractors are used for blockers and they are restricted by long distances from attending, it is permissible for them</p>

	to be told about assignments on a one-on-one basis by the responsible FCX employee.
	Best Practice Recommendation: Use a detailed guarding map with assignments and routes marked, when assignments are given in advance.
Receiving Assignments	Each blocker and sweeper will receive their assignment at the meeting and the responsible FCX employee will ask them to repeat back the assignment, their responsibilities, and ask if they have any further questions.
Document	Blockers\Sweepers and their assignments must be documented.
Equipment	Yellow cones will be provided for each blocking position to block the road's full width.
Vehicles for Clearing and Blocking	All vehicles used for clearing and blocking will be equipped with a functional two-way radio and functioning beacons and/or flashers. If vehicles are not used for blocking, a person with a flag (or suitable signage), radio, and yellow cones is acceptable.

4.11 Clearing\Sweeping the Blast Area

This section ensures that the blast is perfectly cleared and that all affected personnel are notified.

Employee Requirements	Clearing for a shot will be directed\supervised by a Responsible FCX Employee who is an exempt employee. Those clearing\sweeping for a shot must be qualified FCX employees who have been trained. This training must be documented. Contractor employees may be used for blockers and sweepers if they have been properly trained and the training is documented.
Direction for Clearing	Clearing an area for a blast will begin at the blast site and proceed outward.
Notification Required	All affected personnel will be notified prior to clearing to allow for orderly preparation and evacuation of the blast area.
Equipment	All affected equipment will be positioned or relocated to a safe position to prevent damage from fly rock or blast vibration. All equipment in the blast area will be cleared of personnel following site-specific procedures.
Guarding Entries	During clearing, all entries previously cleared will be guarded to prevent re-entry into the cleared area ("back doors" will be held).

4.12 Securing and Holding Blocking Position

The purpose of this section is to ensure that blocking positions are never compromised, and clear, concise communication is maintained between the responsible FCX employee and each blocker.

**Duties of
Responsible FCX
Employee Exempt**

Securing and holding of blocking positions will be overseen by the responsible FCX employee (exempt). A responsible FCX employee (non-exempt) may be used to perform the duties below if directly supervised by the responsible FCX employee (exempt) unless otherwise stated. Duties include:

- Prior to pre-blast meeting, determine blocking locations and place a uniquely numbered blue cone at each location. (Note: If Autonomous haulage site, then Black cones can be used in lieu of Blue). This is to mark the blocking location NOT to block the road. The best practice is to place these cones out as early in the morning as possible so traffic will know blocking areas when it is time to clear blast area.
- The clearance map for each blast will be the responsibility of the responsible FCX Exempt employee.
- Maintain a blocker checklist and use it to verify completion of assignments.
- Complete a redundant check with each blocker prior to the last blast warning.
- Instruct each blocker to hold their position if a delay occurs.
- At the end of the delay, check with each blocker before continuing with the last blast warning.
- Document any unplanned situation during any part of blocking and securing procedures

**Duties for Blockers
(also see Section 3.4
Blockers and
Sweepers)**

Blockers will:

- Be trained to FCX standards and the training documented.
- Drive to assigned blocking location identified by the corresponding uniquely numbered blue cone. (Note: If Autonomous haulage site, then Black cones can be used in lieu of Blue)
- Turn vehicles or equipment used for blocking perpendicular to the flow of traffic (if vehicles are used)
- Use a minimum of three yellow blast cones to block all the road.
- Have contact with the responsible FCX employee via radio.
- Communicate to the responsible FCX employee, in detail, actions taken to clear the area (if sweeping) and that the blocking position is secure.
- Not permit entry to the secured area by anyone without permission of person in charge of the blast

**Duties for Sweepers
(also see Section 3.4
Blockers and
Sweepers)**

Sweepers will:

- Sweep and clear equipment and pick up personnel in assigned area.
- Assist other sweepers with “holding back doors” while benches are cleared.
- Clear all the way out to the assigned blocking location.
- Communicate to the responsible FCX employee, in detail, actions taken to clear the area and that the blocking position is secure (if blocking)

4.13 Blast Initiation

This section ensures all detonators are communicating, the blast area is clear, and all blocking positions are secure.

Direction/Supervision Blast initiation will be directed/supervised by a Responsible FCX Employee (Exempt Employee).

Blasting Time The Responsible FCX Employee will determine if enough time remains before sunset so that, there will be enough natural light to conduct a post-blast inspection.

Blast Initiation Location Blast initiation will take place from a location safe from hazards resulting from blasting and where the blast can be viewed.

The blast initiation location will be a safe distance from electrical interference (e.g., power lines, power cables, radios).

Radios/Drones/Sirens or any equipment that could cause electrical interference with the initiation system, must be kept a minimum of 25 feet (7.6m) from blasting equipment during the initiation process.

Best practice: Keep drone or truck radios a minimum of 50 feet(15.2m) away from blasting box, to prevent interference.

Firing/Initiation System The remote box on the pattern can be armed or turned on and the dongle can be removed and taken to the firing point when the Blast Site has been cleared and the guard has been removed. The firing dongle is not to be put into the firing box unless told to do so by the responsible FCX employee and the blast area has been cleared.

The firing/initiation system will always be in the possession of the blasters and under control of the responsible FCX employee.

The firing/initiation system will be connected by the responsible FCX employee (exempt) or a person under his/her direct control. The responsible FCX employee overseeing the blasting process must be at the firing location.

Radio Communication Two-way radio communication between the responsible FCX employee and all blockers will be maintained throughout the clearing, blocking and initiation processes.

Communication Devices/Errors The responsible FCX employee will ensure that all electronic detonators used in a blast continue to “communicate” with the blast initiation device throughout the blast initiation process.

The “communicating detonator count” will be checked against the “detonator used count,” verified during priming and loading.

Shooting “through errors” or “with errors” (see section 9.0 for definitions) is forbidden.

All blasts must be videoed unless weather or conditions are unsafe to do so.

Failure to Detonate Procedures

Blasting personnel will be competent in safe practices if a blast fails to detonate.

If the pattern must be “re-entered,” the blasting equipment must be “Safe” (dongles removed and in the possession of the person re-entering the pattern). Site procedures or SOPs must address this procedure and be followed.

The waiting period for a shot that has been aborted during the arming process, whether it has electronic and/or pyro detonators, is 5 minutes. For misfires, the wait time is 30 minutes for Electronic Detonators and Pyrotechnic Detonators.

4.14 Post-Blast Inspection

This section ensures that the blast holes have been detonated and that the area is safe for re-entry.

Requirements

A post-blast inspection will be performed under the supervision of a Responsible FCX Employee and documented.

After a successful blast, the Blast Area may be entered after a 5-minute wait period and when the dust clears.

Secondaries and pre-split Blast Site will be walked for post-blast inspections if detonating cord is used, to make sure all the product has fired.

There will be enough natural light to conduct a post-blast inspection.

The post blast inspection must be done by conducting a visual inspection around blast site perimeter; driving around blast site perimeter is acceptable, if safe to do so. Walking the shot is also allowed by qualified personnel and

only if a spotter is used at the blast site with radio communication. A list of items to identify the possibilities can be found in the definitions section. Site specific other visual means can be used “Only if access has been compromised” such as:

- binoculars,
- looking over the high wall
- zoom cameras.
- drones or video
- other acceptable means

Electrical Storm

In the event of an electrical storm, a visual drive around blast site is permitted; you do not have to get off vehicle to clear blast site.

If the blast site must be walked, wait until the warning system has indicated an “all clear” before re-entering the blast site.

Blockers

All blockers will remain in place during the post-blast inspection.

Completing the Inspection

Yellow cones will demarcate the blast site until the post-blast inspection is complete and the responsible FCX employee gives the “all clear.”

Re-Entering Blast Site

A minimum of 5 minutes must elapse before re-entry into the blast area.

Do not re-enter if noxious fumes or excessive dust clouds are present, wait until they dissipate.

Care should be taken not to endanger personnel.

4.15 Blast Monitoring

This section ensures blast vibration data is recorded and used to manage slope stability.

Viewing

Blasts will be viewed from above if possible.

Monitoring system

A blast vibration monitoring system-utilizing seismographs must be instituted and actively managed and utilized by both Blasting and Slope Stability personnel.

The seismograph reading records must be available, up to date and shared with appropriate personnel.

Information from seismograph readings pertaining to signature holes must be used as recommendation/implementation for timing of blasts.

4.16 Misfired Hole Procedure (CFR 56.6311)

This section ensures that personnel involved in blasting and operations processes are trained to recognize a misfire and are familiar with the procedures for dealing with it.

Blasting Personnel Duties

Blasting personnel must:

- Know the definition of a misfire hole, live hole, bad hole, & problem hole.
- Be familiar with the blasting products used.
- Be familiar with what a misfire looks like.
- Know how to determine if there is a misfire.
- Be familiar with the waiting period for a suspected misfire, which is 30 minutes before you can enter Blast Area.

Process for Misfire and Live Holes

If there is a misfire or live hole, blasting personnel will:

- Restrict access.
- Document and handle them properly.
- Mark in the field in an easily recognizable manner
 - Minimum 30 foot (9.1m) in diameter with red or appropriate flagging attached to Lathes and signage stating barricading reasons.
- Enter the hazard into shovel/loader computer GPS systems (if used) to alert shovel and loader operators of the location.
- Notify all supervision/management who will be affected by the hazard area.
- Inspect bench floors for evidence of any misfired product remaining after mining through.
- Safely dispose of misfired (recovered) products following site SOP's.
- Offset future drilling locations 5 feet (1.5m), to prevent from drilling into explosives remaining in the bench floor.

Training and Annual Refreshers

A safety session on unfired powder column and blasting component recognition will be part of all mine personnel, training including annual refreshers.

Reporting Misfires

Misfires/Live, holes occurring during the shift shall be reported to mine management no later than the end of the shift.

If a misfire is uncovered while loading shot material, the loading equipment should be moved to a safe loading location until the misfire can be thoroughly investigated, during daylight hours.

Investigation/Documentation

Treat it as a serious event and investigate causes for all misfires/live holes. Develop and share action plans.

Faces & Muck Piles	Faces and muck piles shall be examined for misfires after each blasting operation.
Work in Affected Area	Only work necessary to remove a misfire/live hole and protect the safety of miners engaged in the removal shall be permitted in the affected area until the misfire is disposed of in a safe manner.
No Safe Disposal Possible	When a misfire/live hole cannot be disposed of safely, each approach to the area affected shall be posted with a warning sign at a conspicuous location to prohibit entry, and the condition shall be reported immediately to mine management
Checking for Firing Ability	<p>If it can be safely fired, all equipment and personnel must be moved out further than the normal clearance limits. Clearance limits are site specific and are determined by the responsible FCX employee.</p> <p>In most cases, it is much safer to dig out a misfired powder column following site procedures or SOPs. Also, ensure site procedures are followed when removing any boosters or detonators from a misfire.</p>
Misfire Explosive Product Handling Procedures	<p>If an explosive product such as a booster with detonators is found or recovered, that product will remain intact and be destroyed at the site's earliest safest convenience. The detonators <u>must not be tested</u>, and they can only be walked to a safe location for disposal and cannot be transported in any vehicle.</p> <p>In a case where a booster and detonator are found at night and cannot be disposed of properly, follow all procedures for sleeping a shot and red alert procedures will apply.</p> <p>If an explosive booster is found only, this product can be transported and stored until it can be destroyed safely. If explosive products such as ANFO or Emulsion are found without detonators or boosters, this product can be flushed with water to dissipate the product.</p>

4.17 Sleeping / Guarding Shots, Lightning Storms

The purpose of this section is to ensure shots slept overnight are safely managed. Each site will have a procedure for sleeping shots.

Overnight	<p>Shots can only be slept overnight for these reasons:</p> <ul style="list-style-type: none"> • breakdowns rendering equipment immovable. • weather • darkness • environmental or social reasons
Physical Guard	Shots slept overnight will be guarded by at least one person and barricaded to prevent unauthorized access to the blast pattern.

Variance signatures	Variance for shots slept will be signed off on by the Mine Manager using the DOHS Site Ops Management of Change-Short Term HS Variance and General Manager will be notified. If after normal operating hours electronic confirmation for signatures will be accepted as sign offs on variance forms. Link is https://globalcallcenter.apps.fmi.com/callcenters/327
Longer than 72 hours	If blasting of a loaded hole may be delayed for more than 72 hours, the operator shall notify the appropriate MSHA district office.
Harness wire	If a shot is slept all harness wires will be disconnected, if can be done safely.
Sleeping a shot during red alerts	<p>If a shot is being slept and a red alert warning is activated, all clearing and blocking procedures for a regular blast must be followed.</p> <p>A detailed guarding plan must be made by the responsible FCX employee and communicated face to face with the oncoming mine operations shift supervisor. The plan must consist of detailed guarding locations (maps) and instructions of what areas need to be cleared to meet all safe distances for a blast zone. All blocking positions must be marked in daylight hours with uniquely numbered blue cones and the guarding sheet provided with all numbered blue cones locations. All aspects of the blast must be communicated to the mine operations supervisor, who will oversee clearing, blocking, and lifting of guards when determined safe to re-enter the area when the red alert is lifted.</p>

4.18 Lightning Storms/Red Alerts during Blasting Process

This section ensures shots are safely managed during electrical storms or red alerts. Each site will have a site-specific procedure for red alerts during blasting process.

Detection system	<p>Each site must have a lightning detection system in operating order.</p> <ul style="list-style-type: none"> • Have a site-specific SOP detailing procedure, settings and how their systems are used and maintained. • The detection system must be capable of measuring potential and actual lightning strikes. • Each site is responsible for determining their boundaries for yellow alerts, and red alert, due to lightning strikes. Recommended distances are red alert within 5 miles (8km), yellow alert within 10 miles(16km) for blasting sites.
Red Alert for lightning strikes	<p>During the approach and progress of an electrical storm that causes a red alert, Surface blasting operations shall be suspended, and persons withdrawn from the blast area by responsible FCX employee and blasting crew.</p> <p>If the Responsible FCX employee or blasting crew determines at any time that there is the potential for lightning strikes within the blast area (with or without warnings from lightning detection systems), they may suspend operations and withdraw personnel from blast area.</p>

Clearing Procedures In the event of an approaching electrical storm, the responsible FCX employee (exempt) will be responsible for clearing the blast area in the same manner as clearing for a blast.

People will be cleared to the boundary of the blast area by normal blasting clearing and blocking procedures.

Any vehicle carrying explosive products and loading trucks will be left on the blast site and all personnel cleared from the blast site and blast area.

Initiation of blast during Red Alerts Initiation of the blast is allowed under a red alert if the following conditions are met.

- Supervision has been notified, and they have given you permission to initiate a blast.
- No personnel must get out of their shelter area to do anything to commence initiation of blast.
 - This would include such tasks as cable work, having an operator get off piece of equipment, and/or connecting initiation systems. Anything that could put personnel in danger should prevent blasting crew from initiating a blast.
- All guards are in place and all equipment have been cleared the proper distances from blast.

Post blast inspections during Red Alerts Post Blast inspection under red alert

- Enter blast area only after 5-minute wait and blasting boxes indicate all detonators have been fired successfully.
- Do not walk onto pattern if under red alert or visual lightning is taking place. You can drive to the perimeter of the blast site like normal clearing of blast site. Once it looks like everything fired, only then can you declare blast area “Clear.”
- If detonating cord is used, you cannot walk pattern during red alert so keep blast site barricaded.

5.0 Records

This section ensures accurate records are kept as required by regulation.

The following records must be retained according to the FCX-Records Retention Policy

- Employee training records
- Equipment inspection records
- Variance documents
- Daily FCX magazine inventories transactions shall be recorded, and paperwork stored for each blast. This will include all blasting products inventories, BOL's and consumptions.
- Magazine physical inventories shall be checked for accuracy at least once per month by GSC and verified inventory matches SAP ending inventory. Any discrepancy shall be immediately investigated and documented.

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- When Contractors control magazine physical inventories, a Responsible FCX employee shall conduct a physical ending inventory count at the end of each month. (Note: Contractor inventory must match your monthly usage and ending inventory, for monthly billing purposes)
 - FCX supervision will conduct a physical inventory count of magazines quarterly and document. Any discrepancy shall be immediately investigated.
 - A yearly close out and starting inventory will be conducted and maintained as part of the permanent records required by the regulatory agencies (FCX verification is required).
 - Each site shall maintain daily blasting documentation (Blast Summaries) that contain information such as load amounts, blast diagrams, timing configurations, post-blast data uploads, “bad” or “problem” holes, and other “out of the ordinary” or pertinent information.
 - Licensees and permit holders must keep all records pertaining to explosives, in permanent form, for not less than 10 years.
 - License and permit documentation shall be kept current and displayed in conspicuous areas. Records of Employee Possessors and Responsible Persons must also be maintained and updated quarterly by Blasting Supervision or delegated personnel.
 - Any changes pertaining to new and/or dismissed employees aimed at licensing and permits, must be sustained according to BATF rules and regulations relating to licensing. These deviations are the responsibility of each site's Blasting Supervision or delegated personnel.
 - Each site is responsible for developing SOPs for training, certification and licensing of employees that handle explosive products. This includes contractors. Copies of these records will be kept by the Drilling and Blasting department or training department.
 - Each site is responsible for developing SOPs for reporting explosive procurements, transportation, and usage to the appropriate government agencies on a jurisdiction-specific basis.
Falsification of explosives records or documentation is a crime and may be punishable by fine and jail sentence.
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6.0 Recommended Equipment and Software

This section's purpose is to aid in standardizing the types of stemming equipment, blast timing, and seismic tools used at our various sites.

Stemming Process For the stemming process, it is recommended to use rubber tired, or rubber track loaders equipped with a side-dump bucket, small enough to easily maneuver through the holes on blast patterns.

Blasting

For blasting, an electronic, programmable detonator system is mandatory at all FCX sites. The i-kon products from Orica are most commonly used.

Seismic

Sites are using standard technology tools to monitor blast vibrations for every blast initiated and communicating these results with Drilling and Blasting Departments.

7.0 Training and Competency (Future Development)

All employees and contractors who participate in drilling, sampling, blasting, or support blasting activities shall be trained to effectively perform expected duties. This training shall be documented.

Required Skills	<p>Sites will develop a list of required skills and evaluate individuals to verify competency prior to participating in or support blasting activities without direct supervision. The skills shall include:</p> <ul style="list-style-type: none"> • Staking drill holes • Duties of Responsible FCX Employee • Duties of a Lead Blaster and magazine manager • Duties of a sampler • Conducting a pre-loading site inspection • The identification of unique hazards for blast patterns • Hole loading practices for routine and non-routine holes • Magazine inventory control • Safe transport of explosives • Field inventory control • Inventory reconciliation • Guarding a shot overnight • Establishing evacuation areas for blocking • Effective blocking for a blast • Post blast inspections • Managing misfires or discovered explosives. • Lightning storm precautions \ actions
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Annual Blaster Refreshers	<p>Best Practice: Each site should consider having Annual Blaster Refresher training for their employees. This refresher can be used to update new practices or procedures and be used for line of progression for each site.</p> <p>Best Practice: South America personnel are given a card which indicates what they are tasked trained on at site. They keep this card with them at all times while at the mine, so anyone would know what they are task trained on before assigning a task.</p>
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8.0 Variance

If any part of this policy cannot be followed, an approved Variance is required.

Variance	<p>It is expected that all sites will follow this FCX policy. However, periodically there may be extraordinary circumstances due to site-specific issues that do not allow all aspects of this policy to be completely followed.</p> <p>If any part of this policy cannot be followed, a variance form must be completed per the DOHS Site Ops Management of Change-Short Term HS Variance Link is Home https://globalcallcenter.apps.fmi.com/callcenters/327</p>
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9.0 Definitions

Definitions

Air Blast	The noise produced by a blast that travels through the air and is scaled by decibels
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Back Door	Phrase used to describe access to a bench connected to a haul road. This “Back Door” will be guarded by a sweeper until another sweeper has gone onto the bench and ensured that it is clear of personnel
Blast Area	The area in which concussion, flying material or gases from an explosion may cause injury to persons or damage to property.
Blast Site	The area where explosive materials are handled during loading includes the perimeter formed by the loaded blast holes and 50 feet (15.3 meters) in all directions from loaded holes. A minimum distance of 30 feet (9.1 meters) may replace the 50-foot requirement if the perimeter of loaded holes is marked with a barrier.
Clearance Limits	These cannot be standardized for all the mines, as there are so many variables at each mine it must be the responsibility of the Responsible FCX Person to decide the distance, as the vertical distance increases the horizontal distance may decrease. Again, this is the responsibility of the Person in charge to determine.
Direct Control	Having face-to-face contact to ensure clear and concise communication.
Explosives Transport Truck	The vehicle that carries blasting accessories (powder truck).
Intrinsically Safe	Refers to a device that has been designed to be incapable of producing heat or spark sufficient to ignite an explosive atmosphere, even if the device has experienced deterioration or has been damaged.
Misfire	The complete or partial failure of explosive material to detonate as planned. The term also describes the explosive material that failed to detonate.
Misfire Hole	<ul style="list-style-type: none"> • Attempted to fire no evidence of detonation on all or part of the blast patterns. • Known or suspected failure to detonate. • Product found during mining process. • Software aborted fire command
Bad hole	<p>A “bad hole” has no product.</p> <ul style="list-style-type: none"> • Bridged over • Too close to crest • Too close to an adjacent hole • Any hole in pattern not loaded. • Too short to load or voids present.
Close Holes	Two or more blast holes that are of close distance from one another; determined by sites. Advise these type of blast holes be initiated with the same timing or eliminated; to prevent sympathetic detonation, dynamic shock, or dead pressing.

Problem Hole	<p>A “problem hole” has received product and</p> <ul style="list-style-type: none"> • May or may not be fired. • Has a “bridge over” condition after priming or loading takes too much or too little stemming. • Has lost, cut, or damaged downlines. • Is not identified in the blast plan. • Has column subsidence • Has other inconsistencies • No replies
Live Hole	<p>A “Live hole” is a blast hole that:</p> <ul style="list-style-type: none"> • Has product and will not be fired. • Cut downlines, lost downlines. • Cannot tie-in by any means
Identifying misfire when walking the shot	<p>Look for areas of the blasted pattern, which look flat and/or have not been lifted or displaced from fired blast holes.</p> <p>Look for product such as detonating cord, boosters or Senatel (Emulsion Chubs) on pre-splits or secondary shots. Cord can also be discovered when using cord to booster; downhole.</p> <p>During a blast if you have a good visual of blast pattern and you see potential holes not fire, these holes or areas can be checked visually. Visually inspect the ends of the pyro detonators, these ends have a built-in indicator that shows it has been burnt, to confirm the pyro detonator has been fired.</p>
Responsible FCX Employee	<p>Blasting Supervisor, Blasting Engineer, Lead Blaster, or other “qualified” person who is an employee of FCX. The person in charge of the clearing process will always be a qualified exempt employee. Contract personnel may not be the responsible FCX employee.</p>
Stemming	<p>Rock crushed to 80% 1 inch to 1 ¼ inch with a maximum size of 2 inch (based on 10 5/8” hole diameter, varies according to hole size). There should be no fines.</p>
Subsidence	<p>The downward movement of the earth from blasting, earthquakes, or other causes</p>
Sweeping/Clearing/Blocking	<p>Ensuring all personnel are removed from the blast area and restricting entry before detonation of the blast(s).</p>
Distributing Accessories	<p>The process of distributing Primers, and Detonators to each hole to be loaded and shot</p>
With Errors	<p>This is to continue with the initiation process even though the blasting box presents a message that says “with Errors” the box will also display a code that shows where the error is. It is forbidden to fire with errors.</p>

10.0 PRILL TANKS

Prill Tank silos Inspection

- Conduct yearly inspections
 - Housekeeping of area including spills and vegetation
 - Silos in decent shape with no visible damage on silo walls and hopper; such as rust, cracks, rusty bolts or missing bolts, welds intact
 - Access ladders, cages, and railing in good condition, barricaded and signed properly
 - Silos roof sealed properly to prevent water from entering tanks
 - Fill pipe in good working order for off-loading AN into tanks and vents are working correctly/not plugged on top of tanks
 - Vibrators secured and in working order
 - Properly grounded and grounds in good condition
 - Properly signed and signage in good readable condition
 - Cross bracing and all tie off points in safe working order and no visible rust or deformation on anchoring points or fall protection cables
 - Waste barrels with lids; accessible and properly marked
 - Base foundation system; concrete slab has no major damage
 - Columns and baseplates are in good condition and mounted correctly
 - Silos level and ground structurally solid
 - Insulation on emulsion tanks in good condition
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