

Sierrita Facts from FCX

Freeport-McMoRan Copper & Gold Inc. Community Outreach and Support Programs

www.fcx.com

Freeport-McMoRan Copper & Gold Inc. is proud to be a longtime member of the Green Valley and Sahuarita communities.

- The company strives to create value for our communities, our employees and our businesses, and act as a catalyst for positive development in our operating communities through various initiatives.
- We seek open communication with our communities, consider their needs and concerns, and work together to develop thoughtful solutions. To this end, Freeport-McMoRan Sierrita Inc. established a Green Valley / Sahuarita Community Partnership Panel in May 2008 to provide a forum for information exchange, ongoing dialogue and community planning.
- This group of community stakeholders identifies, examines and defines community issues, needs and priorities. Their discussion and planning process is designed to foster programs and projects that the company and community can work in partnership to address, ultimately maintaining and increasing the quality of life in the Green Valley / Sahuarita area.
The process will allow the company to make the best use of its community investment resources and support programs and initiatives that are priorities to the community.
- In addition, the group receives updates on Freeport-McMoRan Copper & Gold Inc. operational activities, providing the opportunity for an open dialogue and a vehicle for the company and community to work together to address any concerns.
- The panel membership includes county, city, school and healthcare officials, as well as local business, community services and tourism representatives. The panel members are encouraged to share information discussed at meetings with other community members.



Community Involvement Stakeholder Engagement and Partnership

- The company believes in investing in community programs that support important community needs and long-term sustainability. Community investments are made from both the Sierrita Operation and the Freeport-McMoRan Copper & Gold Foundation. The company invests its funds to address five focus areas that are generally aligned with community priorities: education, community safety, the environment, community / economic development, and arts and culture.

Examples of this are the company's 2007 pledge of \$1 million to the planned Carondelet hospital in Sahuarita, the \$1 million donation to the planned University of Arizona Science Center in Tucson and the \$250,000 challenge grant for the Community Performing Arts Center in Green Valley.

- Freeport-McMoRan Copper & Gold Inc. employees also give generously of their time to support community organizations and programs.

Company-sponsored volunteer projects in the area have supported Habitat for Humanity, the Boys and Girls Club and various community events. In addition, many sites participate in a company-wide volunteer effort called Global Volunteer Month which unites Freeport-McMoRan Copper & Gold Inc. employees in community service during the month of April.

Sierrita Facts from FCX

Freeport-McMoRan Copper & Gold Inc. Community Outreach and Support Programs

www.fcx.com

Back side

Mini-grants for Education Program

- Monetary and in-kind support is provided to non-profit and public service organizations in the areas of education, community safety, environmental stewardship, community / economic development, and the arts / cultural heritage.
- Teachers, school administrators, PTA officials and / or parent volunteers can receive up to \$500 every year to support projects at K-12 schools or classrooms located in or near Freeport-McMoRan Copper & Gold Inc. communities.

Scholarship Programs

- College scholarships are provided to the sons and daughters of Freeport-McMoRan Copper & Gold Inc. employees through the National Merit Scholarship Corporation. Scholarships are also provided through several universities to students pursuing degrees or training related to mining. Some of these schools include Arizona State University, Colorado School of Mines, Eastern Arizona College, Montana Tech, University of Arizona and University of Utah.

Copper: More Than Metal

- Educational resource materials are available to employees, teachers and students interested in learning more about copper and its many uses, the mining process, environmental responsibility, safety, careers in mining and other related topics.

Matching Gifts Program

- This program matches any employee's charitable financial contribution(s) of \$25 or more, up to an annual maximum of \$20,000. The first \$500 contributed per organization is double matched and any amount above \$500 is single matched. Eligible organizations include educational institutions, social service organizations, hospitals, environmental organizations, cultural institutions, and United Way chapters.

Employees in Action: Global Volunteer Achievement Fund

- This program recognizes Freeport-McMoRan Copper & Gold Inc. employees for their time spent volunteering for a non-profit or public service organization with a cash contribution to the organization from the Freeport-McMoRan Copper & Gold Foundation.

Employee Volunteer Program

- This company-wide program is led by employee volunteers committed to helping build better communities through meaningful and creative community service.

Global Volunteer Month

- An annual, month-long event (held in April) during which all company operations are encouraged to participate in a volunteer project focused on a selected theme such as "youth development", "safety" and "health and wellness".

Additional information about each of these programs can be found at our website www.fcx.com in the community and environment section or by calling 602.366.8116.