



Policy for the Use of Hands-free Cell Phones in Light Vehicles Only

Health and Safety FCX-08 | Release Date 05/19/2026

POLICY

OVERVIEW

Applies to any vehicle operated on Freeport-owned property, and any Freeport-owned vehicle operated anywhere. The scope of this policy includes both employees and contractors; however, it excludes PTFI.

ACTIONS TO STAY SAFE

This policy aims to prevent the occurrence of accidents due to distraction or lack of concentration generated by using cell phones while operating a light vehicle where focus, attention, and concentration are considered critical controls.

The use of cell phones, including hands-free or Bluetooth functions and/or the use of any stand-alone electronic device, are strictly prohibited during the operation of **heavy or auxiliary equipment including service trucks, and man vans**.

The use of a cellphone is defined as, but is not limited to, taking a call, looking up phone numbers; reading, typing, or sending with any messaging applications; using or scrolling through the internet, social networks, or any application of any kind; searching for or listening to music, etc.

While driving **light vehicles** (i.e. pickup trucks or SUVs) inside or outside a facility, the following must be strictly followed: (Note: ADOT / NM / CO / and/or local rules that are stricter take precedence).

- It is **against company policy to use a cellphone while driving** unless it is being used in a hands-free mode. This includes, but is not limited to, the use of cell phones, tablets, smart watches, music and gaming devices, and/or a stand-alone electronic device. A “stand-alone electronic device” is a portable device other than a portable wireless communication device that stores audio or video data files to be retrieved on demand by a user.
- It is against company policy to hold or support a device with your body while operating a light vehicle. This includes, but is not limited to, in your hands and/or placed between your head and shoulder.
- The use of cell phones or other electronic devices on speakerphone and/or via Bluetooth headphones/earbuds is strictly prohibited to make or answer calls, listen to any audio or video, or for any other purpose.
- Participation in virtual meetings (Teams, Zoom, etc.) is prohibited.

Appropriate use of Hands-Free

- If one is to make or receive a call while operating a light vehicle, their phone must already be connected to the light vehicle's Bluetooth audio system. You may only make a call using voice command—**no exceptions**. To receive a call, you may answer with voice command or by using the buttons on the steering wheel or screen of the vehicle. Note that any synchronization between cell phones and vehicles must take place when the vehicle is safely parked.
- All calls should be as short as possible, and only for specific coordination or emergencies. Extensive conversations that can generate distractions while driving are not allowed.

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- Finally, remember that it is advisable in any case to stop the vehicle in a safe area, activate the hazard lights and parking brakes, then proceed with the use of the cell phone.

Failure to comply with the policy may result in disciplinary action up to and including termination.

If any questions arise, please contact the Safety representative in your area.

Health and Safety Policy Update

FCX-08 Use of Hands-free Cell Phones in Light Vehicles Only

Published: September 3, 2026

Below is an overview of key updates to the FCX-08 Use of Hands-free Cell Phones in Light Vehicles Only policy. Use this summary to review changes, expectations and alignment to site procedures with employees. For full details, refer to the complete documents on the DOHS SharePoint Site.

- Updated Policy Document [English](#) | [Spanish](#) | [Spanish](#) (Spain)

Background

To help prevent vehicle accidents caused by distraction, this updated cell phone policy sets clearer expectations and stronger controls for cell phone use. It aligns with best practices to help ensure driver attention and focus remains on critical safety controls. The revisions update existing requirements, clarify appropriate use of hands-free technology and address risks associated with cell phone use on Freeport-owned property.

Effective October 1, 2026, this policy replaces all other company policies (excluding PT Freeport Indonesia) related to cell phone use that are less stringent than, or equal to, the requirements in FCX-08.

Overview of Significant Changes

This section highlights the most significant policy changes. Please refer to the full policy for all changes in this revision.

1. Cell Phone Use While Operating Heavy and Auxiliary Equipment

- Cell phone use – including hands-free or Bluetooth functions and/or the use of any stand-alone electronic device – is strictly prohibited while operating heavy or auxiliary equipment.

2. Cell Phone Use while Operating Light Vehicles

- Cell phone use is prohibited unless the device is in hands-free mode. Calls may only be initiated using voice command.
- Texting, using apps and/or accessing the internet are prohibited while driving.
- Speakerphones and/or earbuds are prohibited for any purpose.
- Participating in virtual meetings while driving is prohibited.